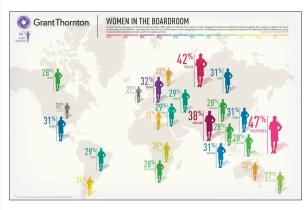
NIGGERS PECKERWOODS SPICS WETBACKS DAGOS KIKES HONKIES REDNECKS CHINKS WAPS **HOMOS** & **LESBO CUNTS**

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The "GLASS CEILING" is proof that Equal Opportunity is a joke, a lie, an insult to your intelligence. What are YOU going to do about it?



Diversity? With regard to the "Glass Ceiling," in 2013 women accounted for only 4% of CEOs in Fortune 500 companies. Again, in 2013 women only accounted for 4% of CEOs in Fortune 500 companies. *Source: Catalyst.org*

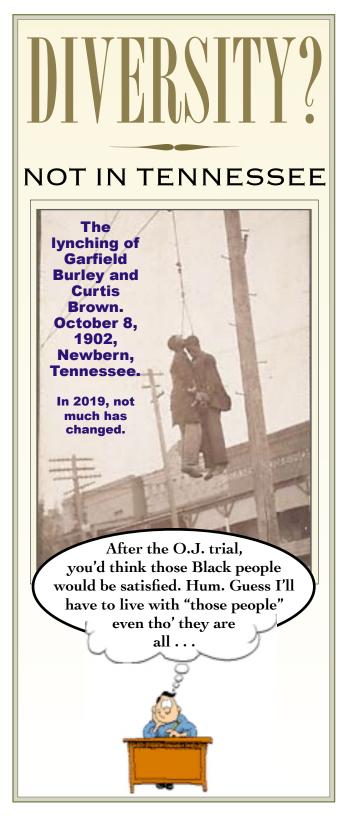
Equally disturbing, why is there a greater percentage of women in corporate and governmental boardrooms in Russia (42%), China (31%), Canada (28%), Australia (23%), Brazil (29%), Mexico (31%), and throughout other countries in Europe and Asia than in the United States (20%)?

Why?? Source: Grant Thornton

Diversity? As with Affirmative Action, the greatest beneficiaries of the LGBT movement are and will always be White men and White women.

For a fair and just solution, schedule your seminar now:

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Not all White people are

racist, but . . . as reported in the June 2014 issue of "The Atlantic" magazine the clear majority of White people continue to embrace, promote, and actively sustain their "White privilege" and related supremacy over Black people and other people of color, and they have absolutely no interest or intent to relinquish their White supremacy and actively embrace egalitarian principles, which is necessary to secure true equality for all people.

FACT: Even before admission to the Union in 1796, White people, and only White people have consistently been in complete control of the formal education of Black students in Tennessee for more than 223 years, but the educational performance of Black students has never equaled or surpassed the performance of White students. Seventy-eight percent of the state's African-American students graduate from high school, but only 4 percent of students are "college ready." Instead,

White controlled public and private colleges and universities focus on and generate revenue from "slave labor" scholarship recruitment of Black male students to carry a football or shoot a basketball.



FACT: As reported by Shaun R. Harper in the 2006 study, "Black Male Students at Public Flagship Universities in the U.S. -Status, Trends, and Implications for Policy and Practice," the Schott Foundation for Public Education notes that in Alabama, Florida, Georgia, Illinois, Indiana, Michigan, Nebraska, New Mexico, Ohio, and South Carolina—fewer than 58 percent of black male students graduated from high school with peers in their cohort.

VHITE PRIVILEGE FOREVE

If "diversity" means "variety," then diversity is extremely rare in Tennessee education, employment, and government.

When it comes to justice, why do so many White people consistently demonstrate a selective memory?



"Why should they ask me to put on a uniform and go 10,000 miles from home and drop bombs and bullets on Brown people in Vietnam while so-called Negro people in Louisville are treated like dogs and denied simple human rights? Muhammad Ali, 1967

"My ISIS is the police. I would tell young people: If you tell somebody to go across the world to fight for ISIS, they can put you in jail if you just talk about it. If you want to fight injustice, don't...you don't have to go around the world to find the ISIS mentality. Your ISIS is in America and you're likely to die over there, one way or

the other. So if you're going to die, die making your home safe. My home is not threatened by ISIS. Mine is threatened by the police. The police are licensed to kill us, children, old people." NE State Senator Ernie Chambers. March 2015

Instead of addressing the fact that Blacks and Latinos are arrested at higher rates than their proportion in the population, and overrepresented in Nebraska's prisons and jails, White state senators used the Whiteowned and controlled local media to flood public opinion and demand an apology from Senator Chambers for telling the truth.

Nothing changes. Nothing changes.

Again, not all White people are racist, **but** . . . consider the extremely robust history of racist atrocities against Native Americans, especially Nebraska's Ponca Tribe (Chief Standing Bear). In fact, learn more about how the U.S. continues to sarcastically and "humanely" treat sovereign Native People by watching the "TED" talks video by Aaron Huey. Plus, shouldn't you consider the blatantly racist actions assailed against Latinos in Fremont, Nebraska and throughout the state as a foretelling of the same treatment of Asian-Americans prior to and during World War II?

FACT: In 2016, **Tennessee** had the 8th highest Black homicide rate (28.41 per 100,000) in the U.S. Source: Violence Policy Center Report; FBI; Department of Justice.

FACT: Incarceration rate of Black males in South Africa under apartheid (1993): 851 per 100,000 Black males

FACT: Incarceration rate of Black males in the United States during President George Bush's administration (2003): 4,919 per 100,000 Black males

OUESTION: What does it mean that the leader of the "free world" locks up its Black males at a rate 5.8 times higher than the (formerly) most openly racist country in the world? Source: Prison Policy Initiative / http://www.prisonpolicy.org

In the United States, White privilege defines all rules and all exceptions to the rules. Consequently, it's ridiculous for Black people and other minorities (and women) to expect egalitarian treatment when the concept of " . . . all men are created equal" has never, never ever existed in any aspect of governance of this country. However, there is a fair and just solution. Please schedule your seminar now: 402-418-8424